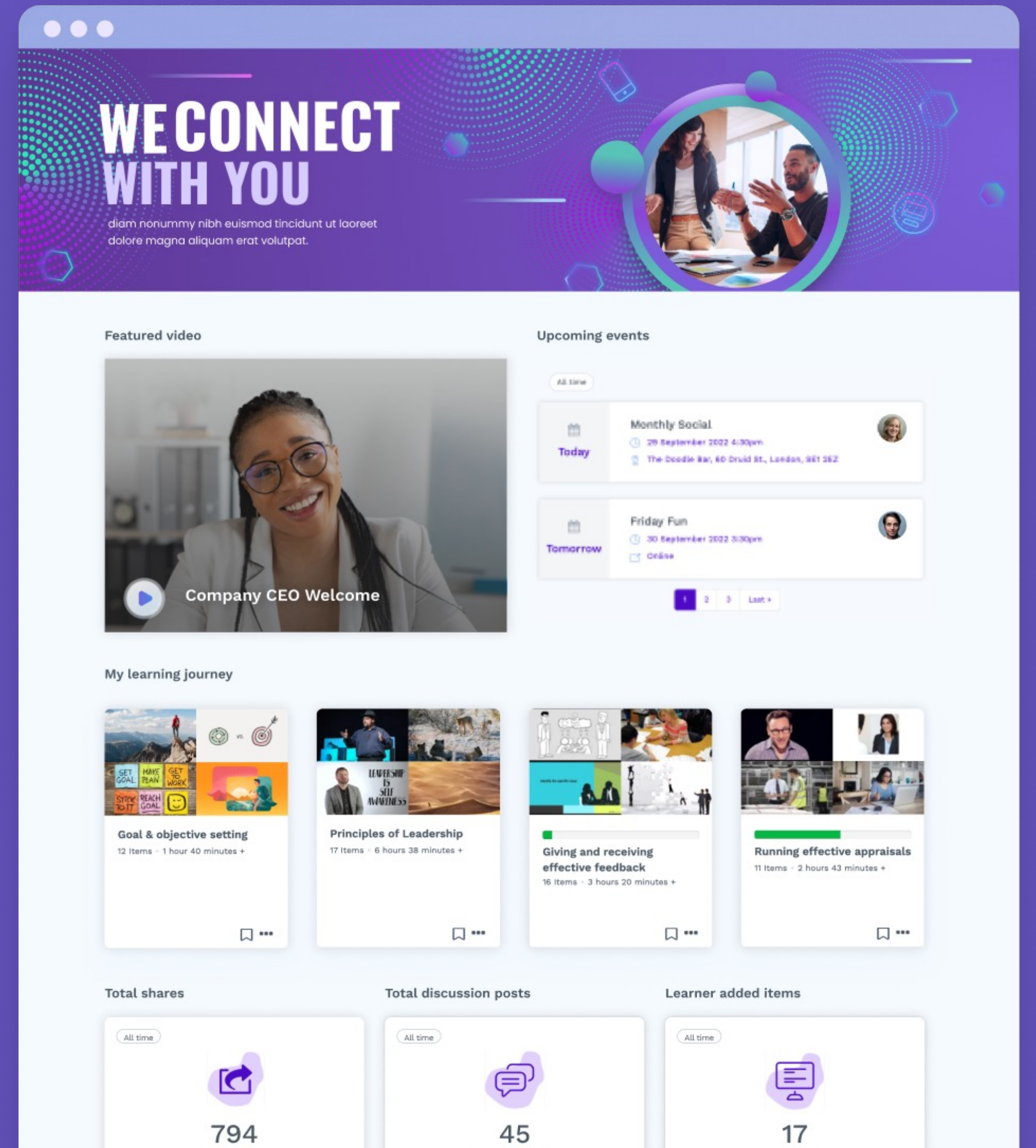


# learn amp

Making work life, work better



The screenshot displays a user dashboard with a purple and blue gradient header. The main heading is "WE CONNECT WITH YOU" in white, with a subtext "diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat." and a circular image of two people in a meeting. Below the header, the dashboard is organized into several sections:

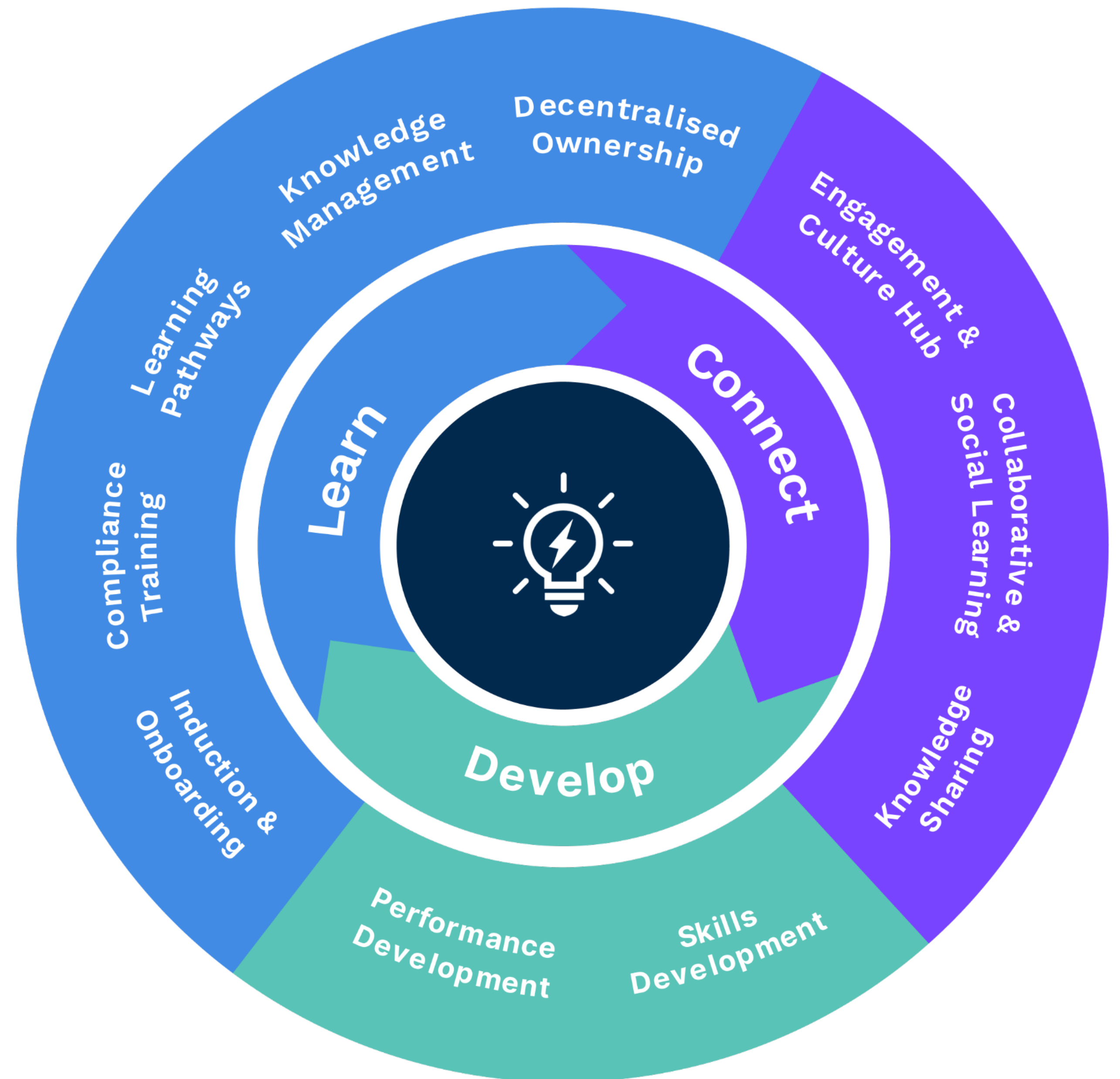
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- Total shares:** A card showing 794 shares.
- Total discussion posts:** A card showing 45 discussion posts.
- Learner added items:** A card showing 17 items added by the learner.

# Learn Amp; a best-of-breed integrated hub

Learn Amp seamlessly weaves learning, collaboration, and development tools together into one unified People Development Hub.

Giving your people the power to learn, connect, and develop at every stage of their employee journey.

So they can perform better and progress further.





# Learn

Create learning experiences your people will love with combined LXP and LMS tools.

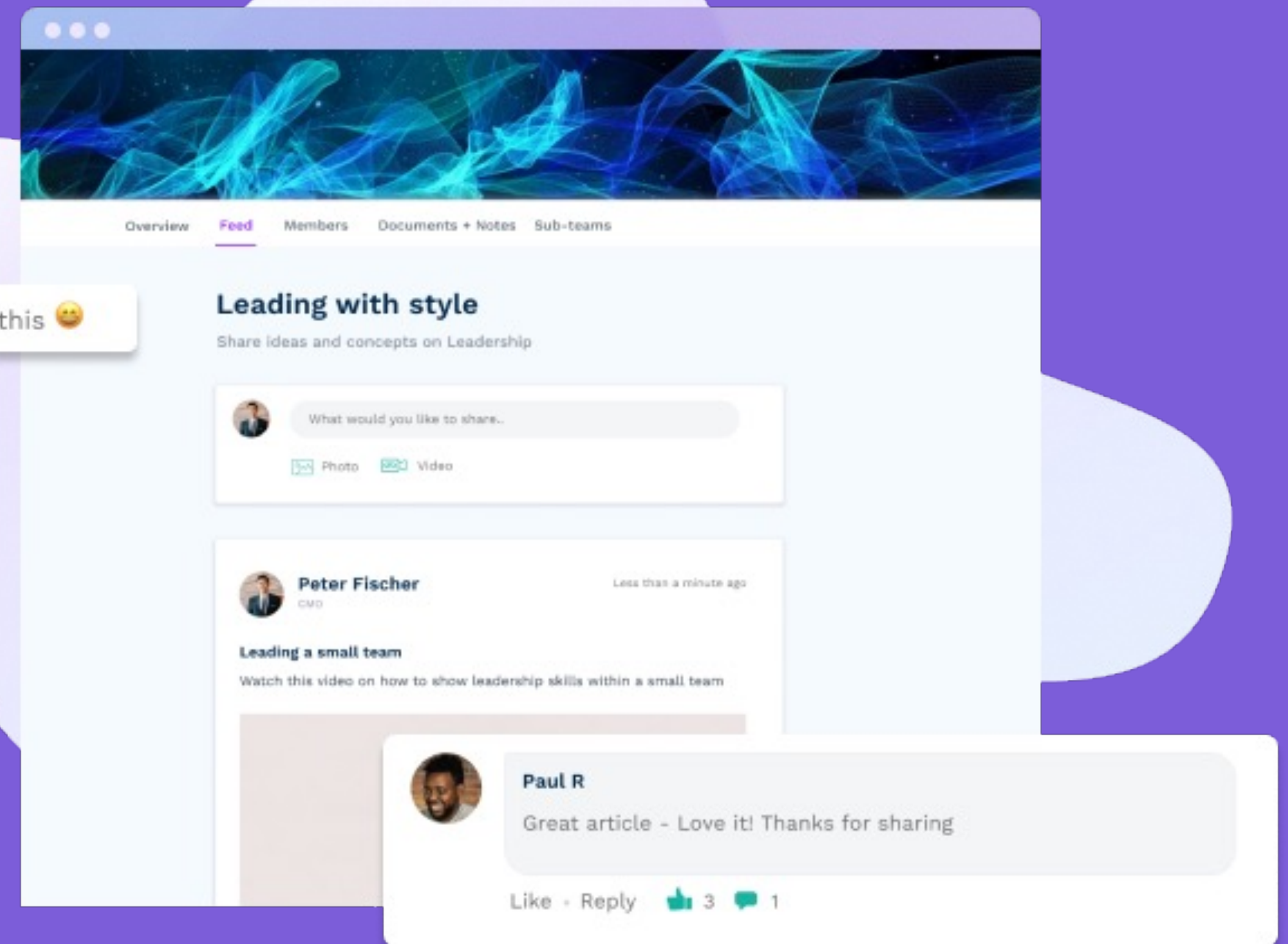
- ✓ Custom Dashboards
- ✓ User, Team, and Group Management
- ✓ Content Creation, Curation, and Management
- ✓ Event Management
- ✓ Assessments
- ✓ Dynamic Learning Pathways
- ✓ Automation, Workflows and Escalation Policies



# Connect

Drive engagement and impact with social learning and knowledge sharing.

- ✓ Employee Directory and Social Profiles
- ✓ Content Ratings, Reviews, and Sharing
- ✓ Discussion Forums, Q&As, and Messaging
- ✓ User-Generated Content
- ✓ Communities and Cohorts
- ✓ Surveys and polls

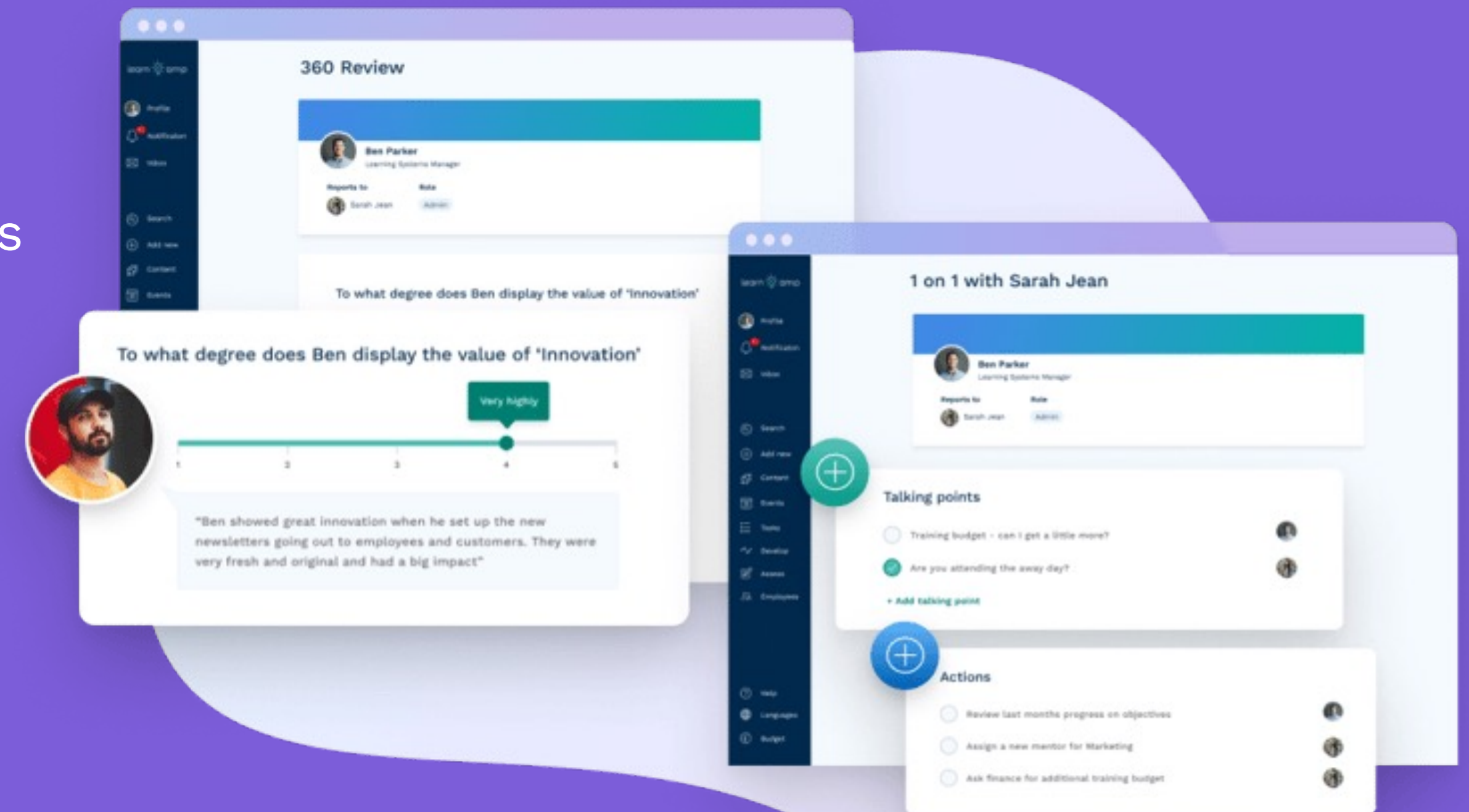




# Develop

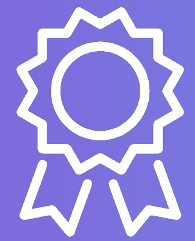
Create a virtuous cycle between development, performance, and progression.

- ✓ Skills Management and Competency Frameworks
- ✓ Skills Assessment and Learning Recommendations
- ✓ Self-Development Goals
- ✓ Objectives / OKRs
- ✓ 1-to-1s
- ✓ 360 Reviews (*in roadmap*)
- ✓ Personal Development Plans (*in roadmap*)



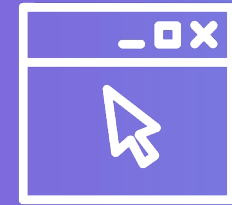
# Optional extras

Pick and mix from our extensive platform bolt-ons and service extras.



## CPD Management

Track progress and make auditing easy; everything you need to administer and report on CPD attainment requirements.



## Custom Domain Name

Use a custom domain to match your brand, including website URL and notification emails.



## Internationalisation

Deliver learning in the languages your people speak with auto-translated UI and easy management of multi-language content.



## Multi-Account Architecture

Easily manage multiple brands or customer, partner and employee platforms.



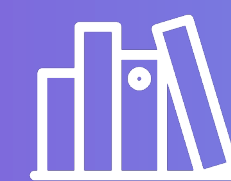
## Advanced BI Reporting

Access 100s of out-of-the-box reports and a custom report builder. Visualise data however you wish, from bar charts to spider graphs.



## Centralised Data Lake

Connect over 100 Learn Amp data points with your favourite data lake and host all of your data in one place. So you can compare Learn Amp data against your other data sources.



## Content Libraries

Work with our team to source the best libraries from expert providers including Go1, Udemy, Access Group and iAM Learning.



## Advisory Services

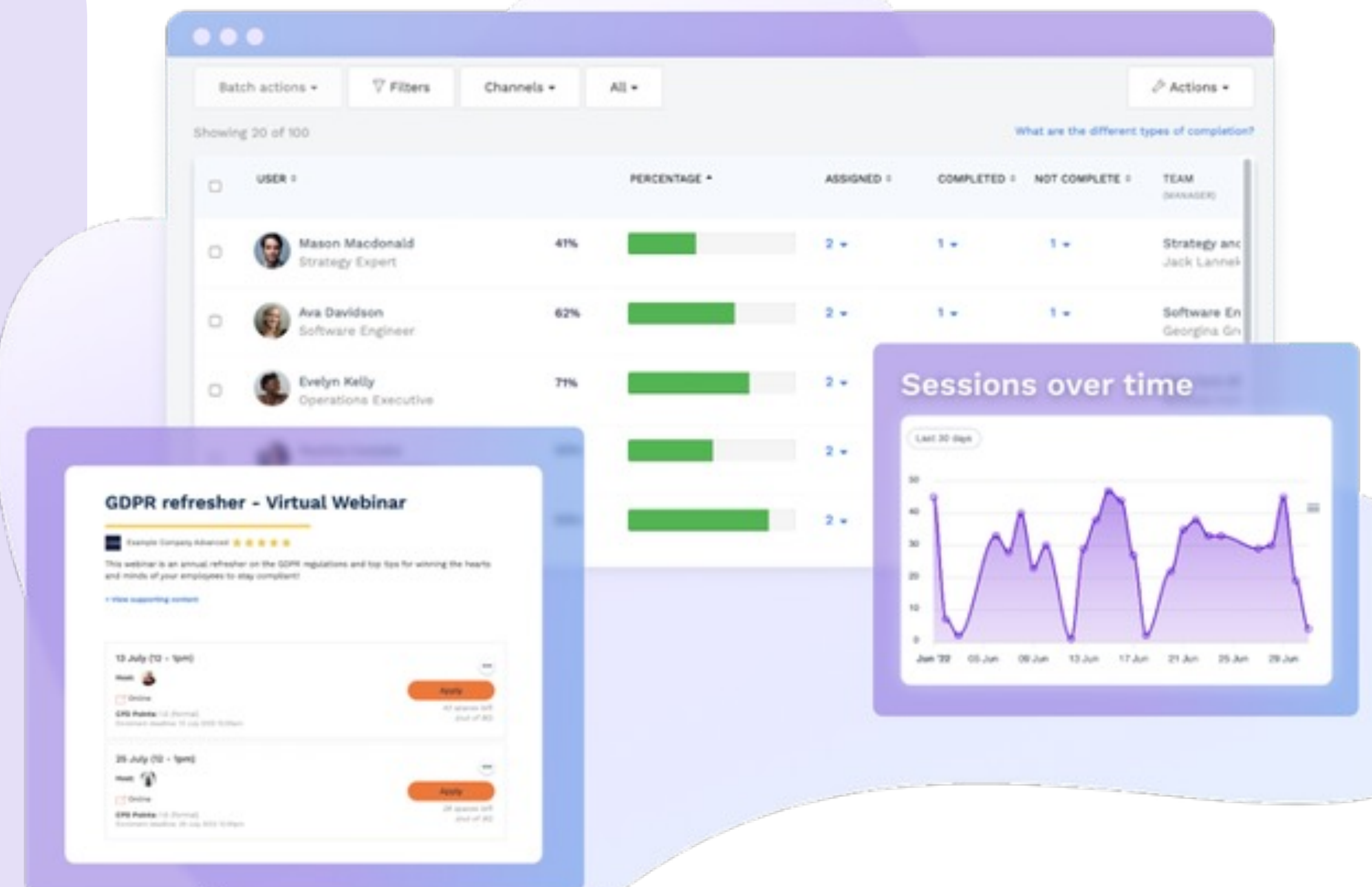
Work with trusted external consultants to help you select, implement and manage your solutions.



**Learn Amp makes work life, work better.  
For everyone.**

# Create efficiency and effectiveness in L&D

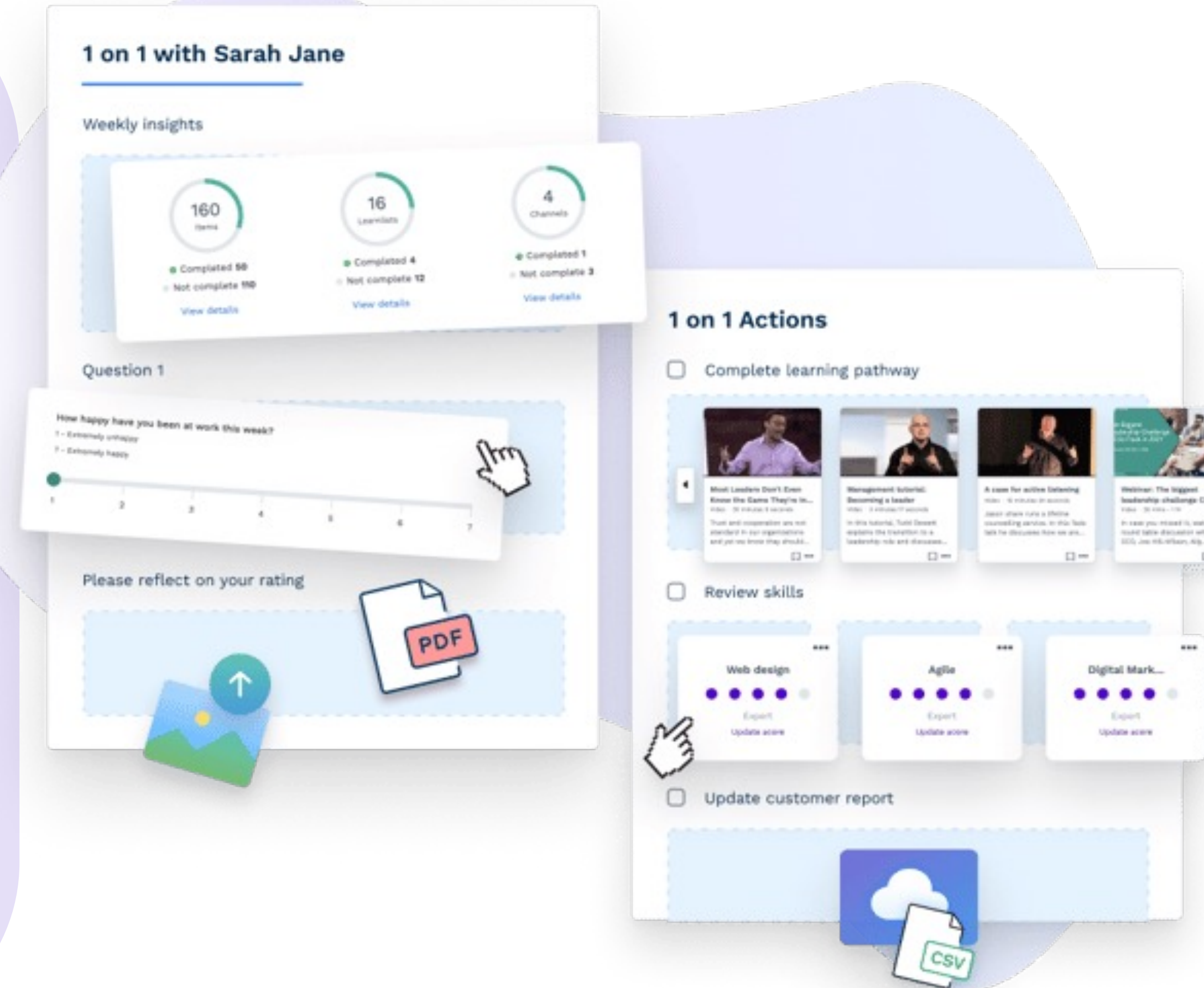
- ✓ **Integration & Automation:** Streamline data transfer and automate processes, reducing manual tasks for L&D teams.
- ✓ **Automated Notifications:** Send reminders to learners, ensuring training requirements are met, and reduce manual follow-ups.
- ✓ **Reporting and Analytics:** Make data-driven decisions and allocate resources more efficiently.
- ✓ **Centralised Content and Knowledge Management:** A central repository makes it easier to maintain and update materials.





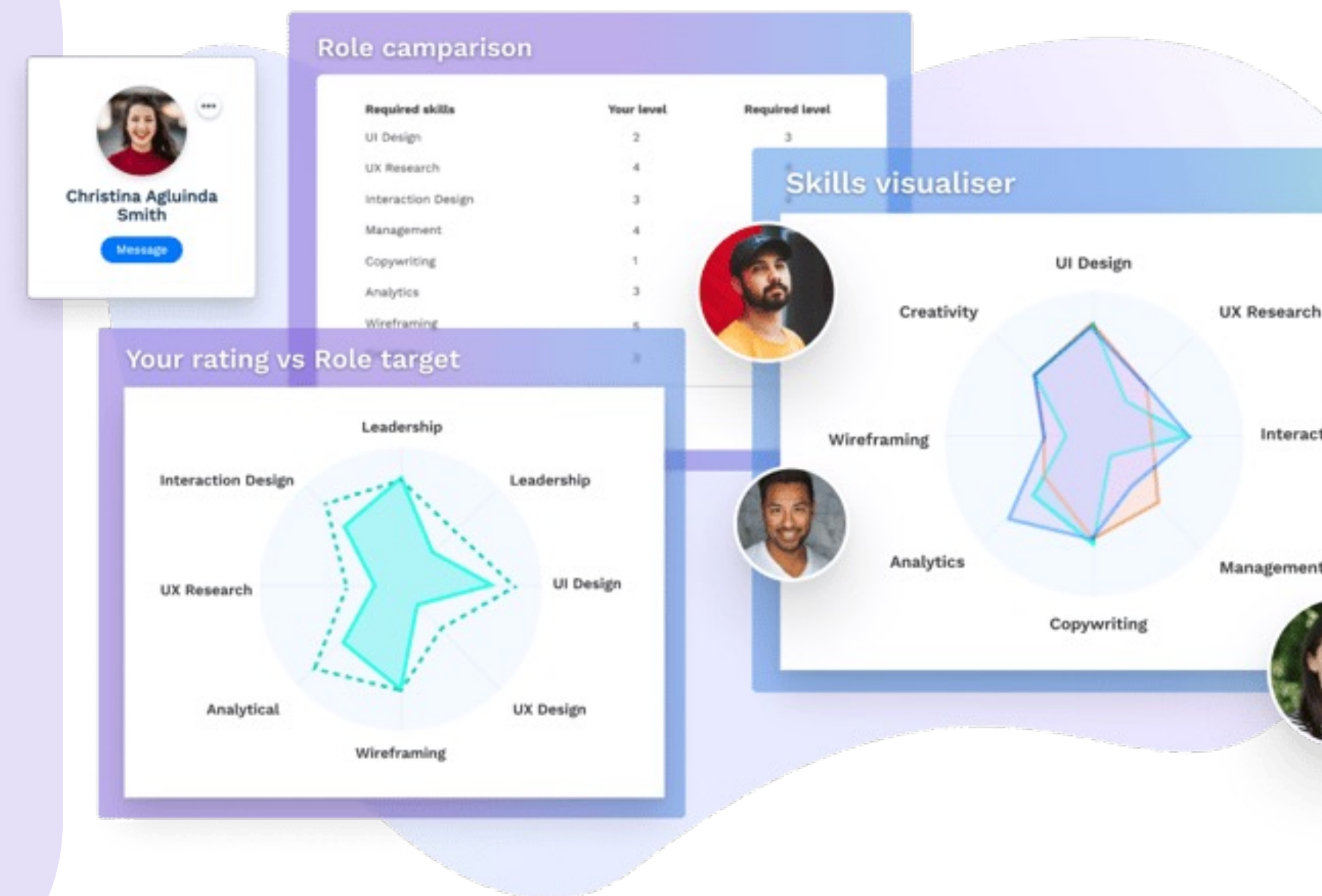
# Support and enable **managers**

- ✓ **Leadership Development:** Offer training and resources for managerial growth.
- ✓ **Community:** Create a manager community with discussion feeds, user generated content, and FAQs.
- ✓ **Performance Insights:** Provide data and analytics for informed decision-making.
- ✓ **Feedback Mechanisms:** Enable managers to provide constructive feedback to their reports via 1-1s and assessments.
- ✓ **Manager Dashboard:** Build a dashboard featuring the latest success stories, toolkits and upcoming events.



# Impress and encourage C-Suite

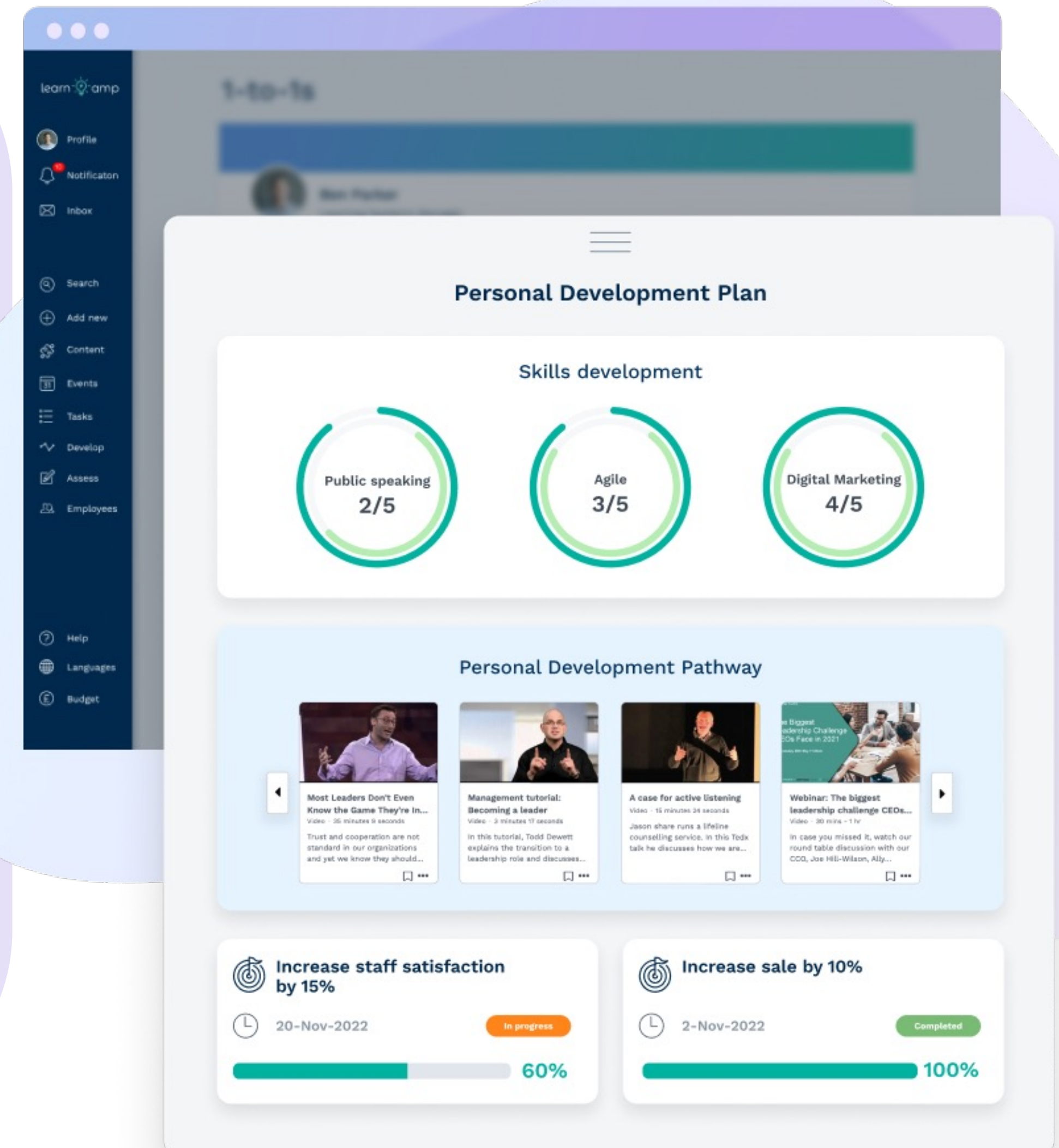
- ✓ **Employee Engagement and Retention:** Increase employee engagement and retention through strategic L&D programmes.
- ✓ **Data-Driven Insights:** Provide analytics and reporting to demonstrate the impact of learning programs on business outcomes.
- ✓ **Cost Efficiency:** Optimise processes and make use of your existing subject matter experts to reduce costs and maximize ROI.
- ✓ **Alignment with Strategic Goals:** Ensure that learning initiatives align with the organization's strategic objectives.
- ✓ **Compliance Management:** Streamline compliance training and reporting to mitigate risks.





# Empower and motivate **employees**

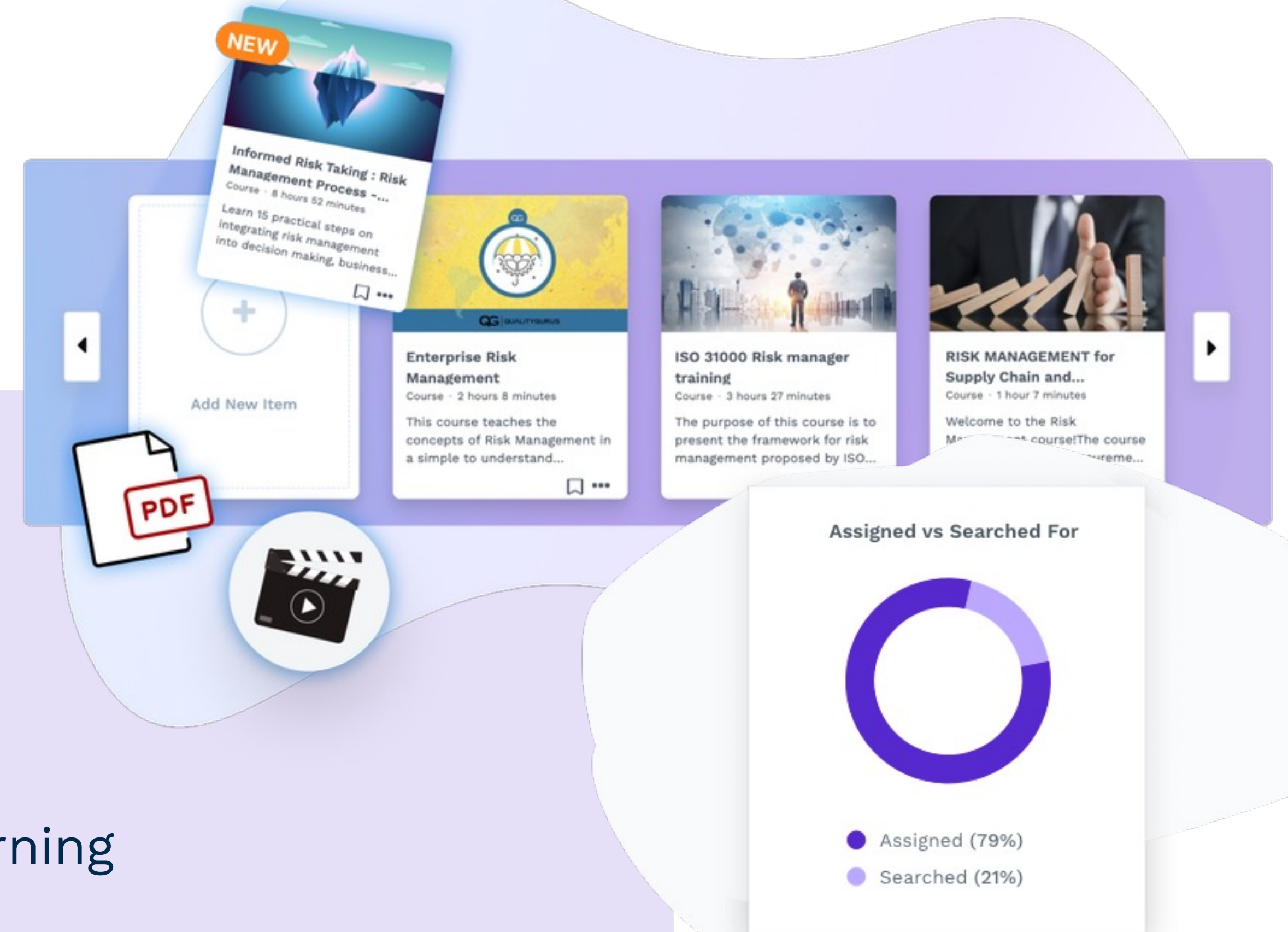
- ✓ **Personalised Learning:** Tailor recommendations to individual needs and interests.
- ✓ **Skill Recognition:** Award certifications for achievements.
- ✓ **Feedback Mechanisms:** Provide regular feedback and progress tracking with skills assessments, 1-1s and 360 reviews.
- ✓ **Collaborative Learning:** Encourage peer interactions and knowledge sharing.
- ✓ **Progression Pathways:** Put employees in the drivers seat of their own career progression with Personal Development Plans.
- ✓ **Performance Accountability:** Encourage ownership of performance with OKRs.



# What makes Learn Amp different?



# Unified learning experiences



- ✓ Best in breed unified LMS and LXP tools
- ✓ Housing all learning activities in one place
- ✓ Facilitating directed AND self-directed learning
- ✓ One-to-many AND personalised experiences and communications

# Collaborative and **community learning**

- ✓ Turn in-house experts into L&D collaborators
- ✓ Join communities and interest groups
- ✓ Connect with mentors and SMEs
- ✓ Host Q&As
- ✓ Share content with peers

The skill of self confidence | Dr. Ivan Joseph

YouTube

★★★★☆

Video • 10-30 mins

Mark complete

FAQs

The speaker mentions Malcolm Gladwell's "10,000 Hours Rule". Does anyone know what this is?

This theory asserts that the key to achieving true expertise in any skill is simply a matter of practicing, albeit in the correct way, for at least 10,000 hours.

Edit Delete

Maxwell C  
Chief Operating Officer  
over 1 year

Dr. Joseph gives wonderful examples of motivated, self-confident people, such as: J.K Rowling, Muhammed Ali, Buzz Aldrin. Can you think of any more examples of perseverance, whom you look up to?

Paulina C  
over 1 year

David Goggins is the personification of 'Perseverance', in my opinion! His book "Can't Hurt Me: Master Your Mind and Defy the Odds" is inspirational.



# Aligning learning, development, and performance

- ✓ Skills<>Roles competency frameworks and analysis
- ✓ Skills-based learning recommendations
- ✓ Objectives tracking
- ✓ 1-to-1s for check-ins and reviews
- ✓ Exciting roadmap updates to deepen link

Objective details - Improve internal employee engagement

100 %

Improve internal employee engagement

Flag

Level  
Individual

Deadline  
9/10/22

Owner  
Maxwell Clarke

Starts at  
1/7/21

Set by  
Maxwell Clarke

Key results

Conduct 3 monthly "Fun Friday" all-hands meetings with motivational...	Individual	9/10/22	#5
Interview 48 employees on their needs for improving our work...	Individual	9/10/22	#50
Reach weekly employee satisfaction score of at least 4.7 points	Individual	9/10/22	#5

Achieve record revenues while increasing p...

Amelia Howe  
Research lead

Progress: 55%

Team Finance

Redesign and launch our new landing page

Tom McDowell  
Vice-President

Progress: 50%

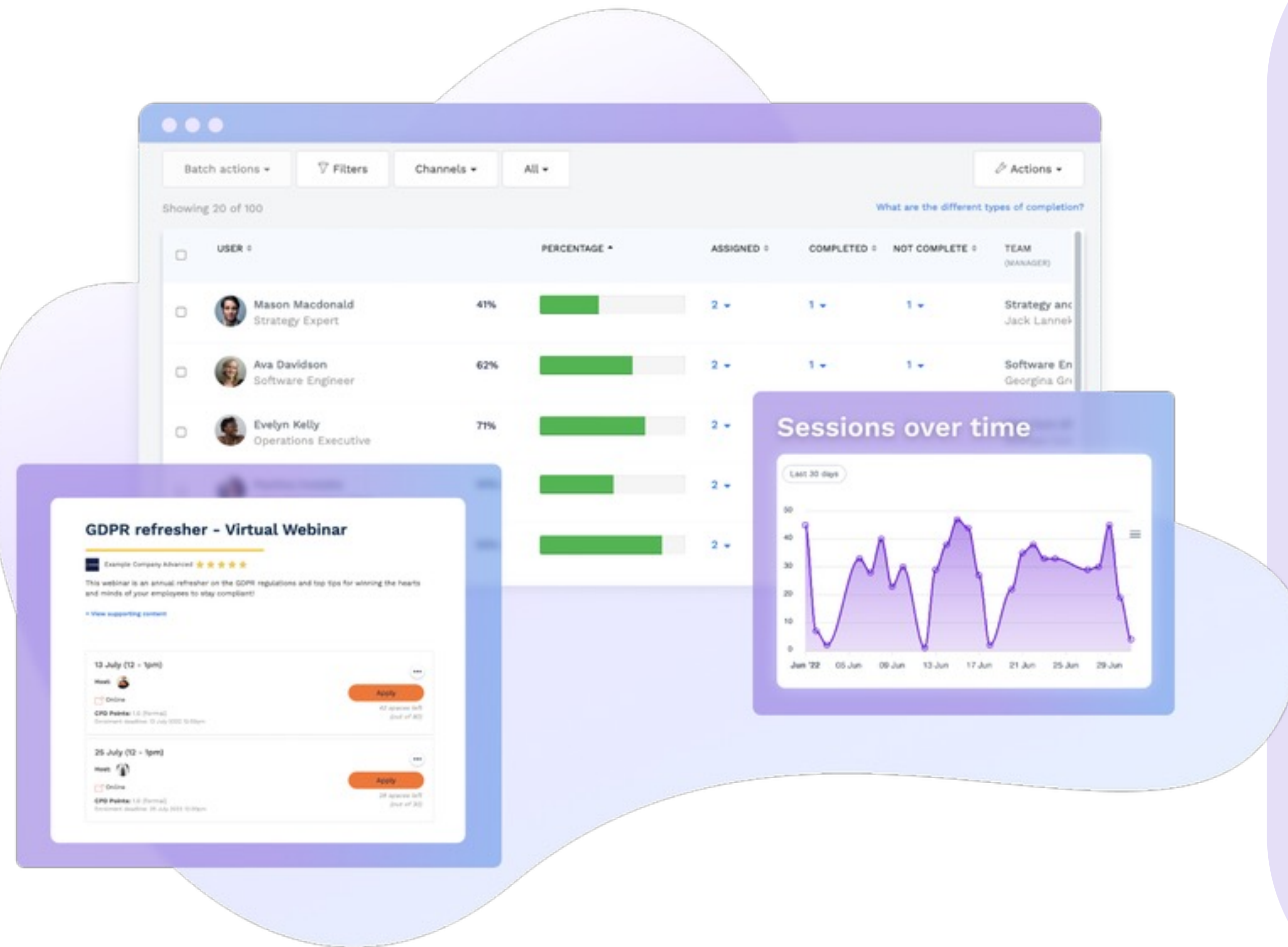
Team Tech

Weekly Digital Check-In

How do you feel this week?

0 1 2 3 4 5

# Easy and flexible administration



Adaptive and scalable



Decentralized, flexible structure



Visual reporting dashboards



Superior and simplified UX



Automations and workflows



Rapid course authoring



Content controls



# Easy and flexible **configurability**



Color scheme



Logos



Banner images and GIFs



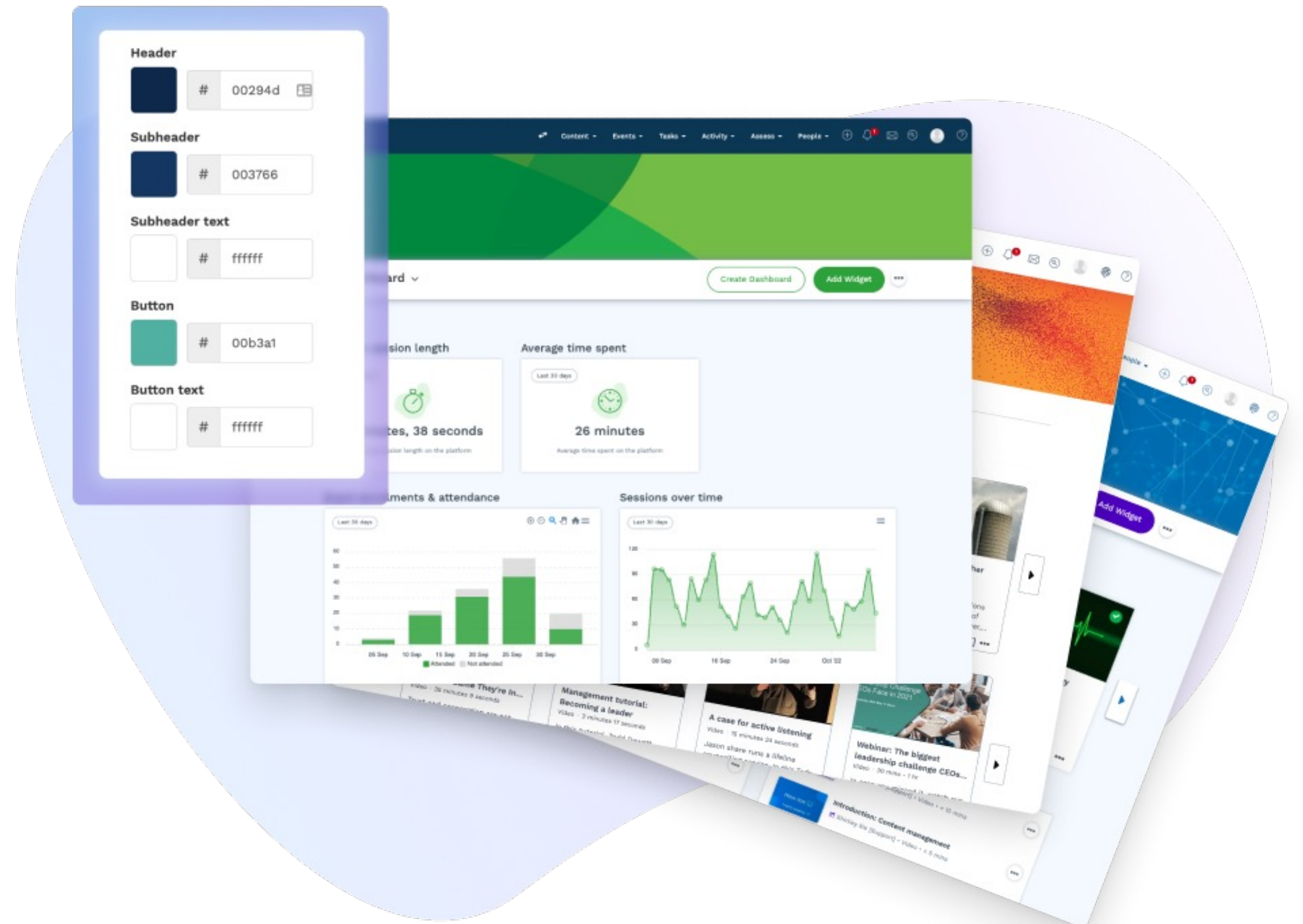
Branded notification emails



Flexible dashboards



Update anytime



# What problems does Learn Amp solve?



# Induction & Onboarding

- ✓ **Deliver a warm welcome** with preboarding access
- ✓ **Design guided learning pathways** with rapid course authoring
- ✓ **Auto assign branched pathways** based on user information and performance
- ✓ **Free up your diary from admin** with automations and workflows
- ✓ **Analyse engagement and performance** with real-time data
- ✓ **Empower managers** to get involved with decentralised access

**Drag + Drop**

Drag and drop file here  
or [browse files](#)  
Accepts most file types including: .mov, .pdf

**WE CONNECT WITH YOU**

Featured video  
Company CEO Welcome

Upcoming events

Monthly Social  
29 September 2022 4:30pm  
The Doodle Bar, 60 Druid St., London, SE1 2EZ

Friday Fun  
30 September 2022 3:30pm  
Online

**My learning journey**

Effective setting  
40 minutes

Principles of Leadership  
17 items - 6 hours 38 minutes

Giving and receiving effective feedback  
16 items - 3 hours 20 minutes

Running effective appraisals  
11 items - 2 hours 43 minutes

**Most popular content**

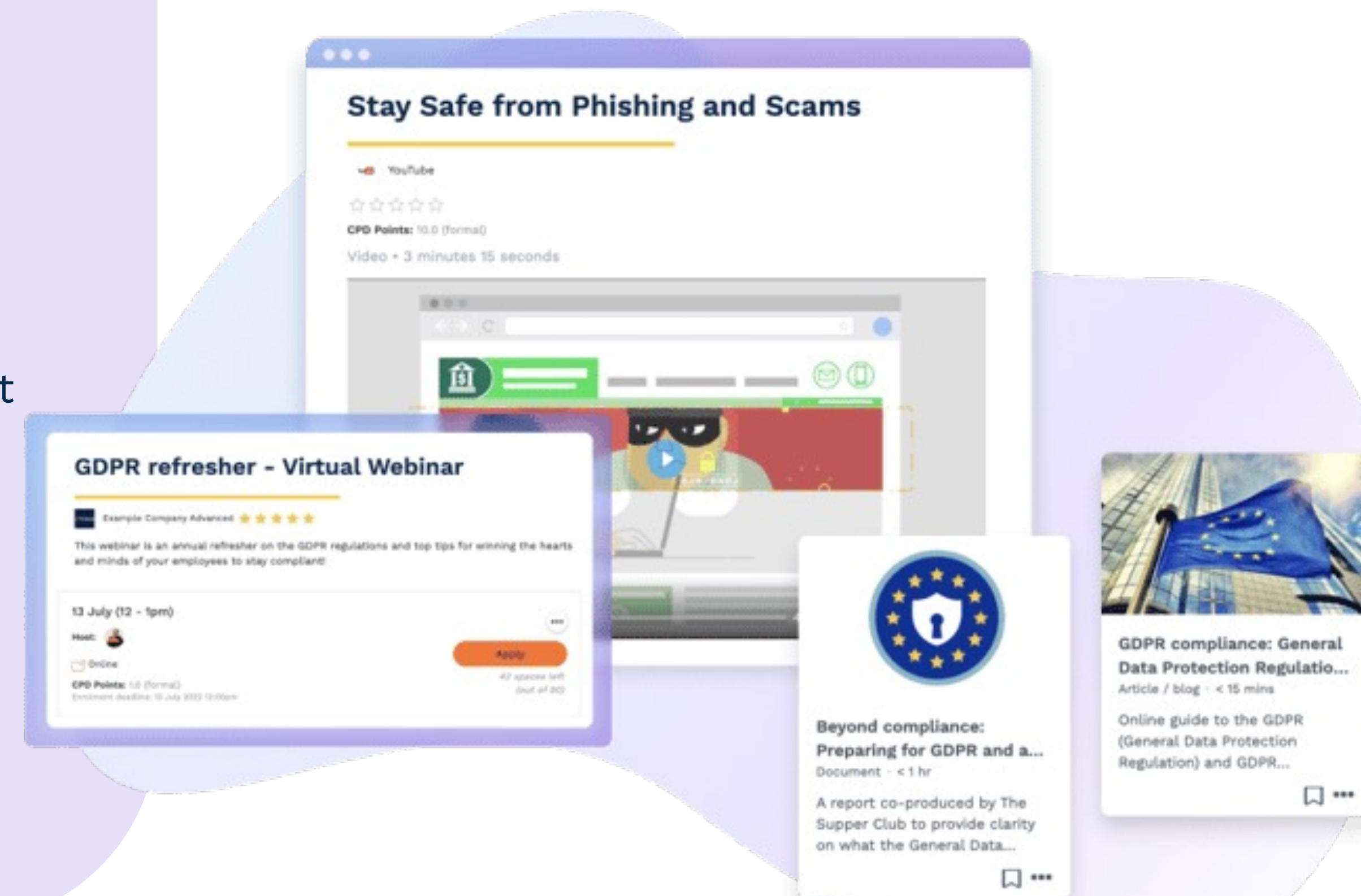
- Management (25.3%)
- General (25.3%)
- Leadership (4.6%)
- Marketing (6.5%)
- Preserve (19.1%)
- Cpd (19.1%)

**Anna Smith**  
★★★★★



# Compliance Training

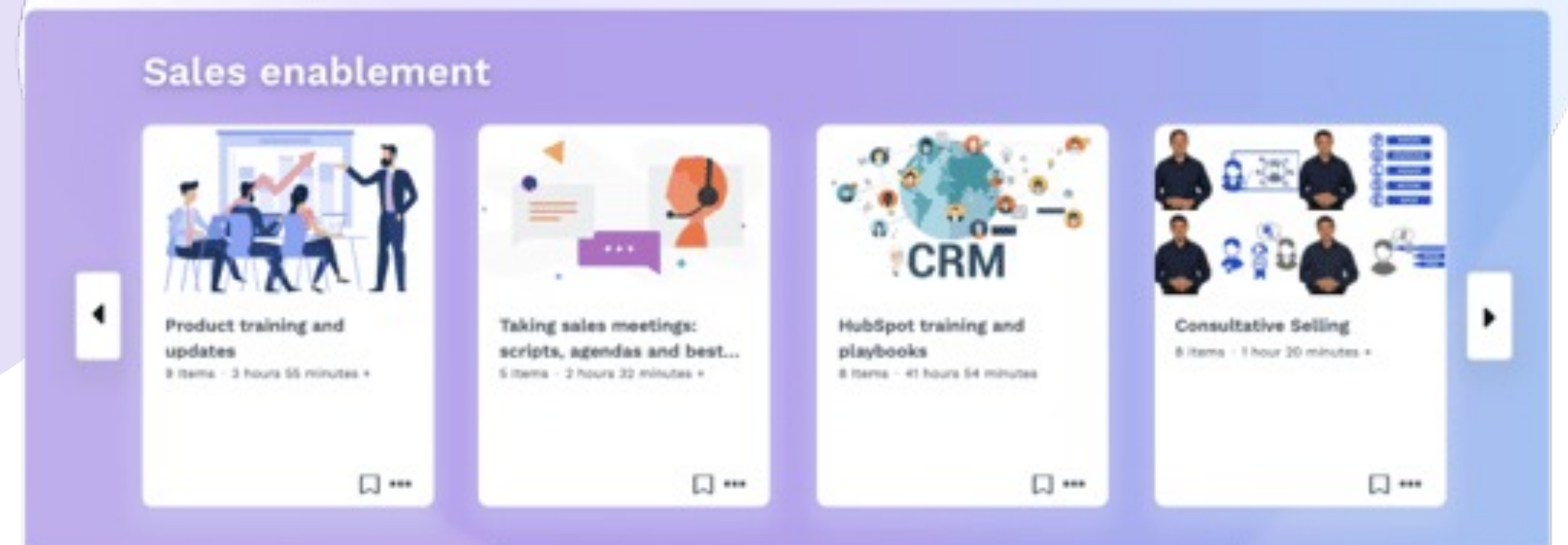
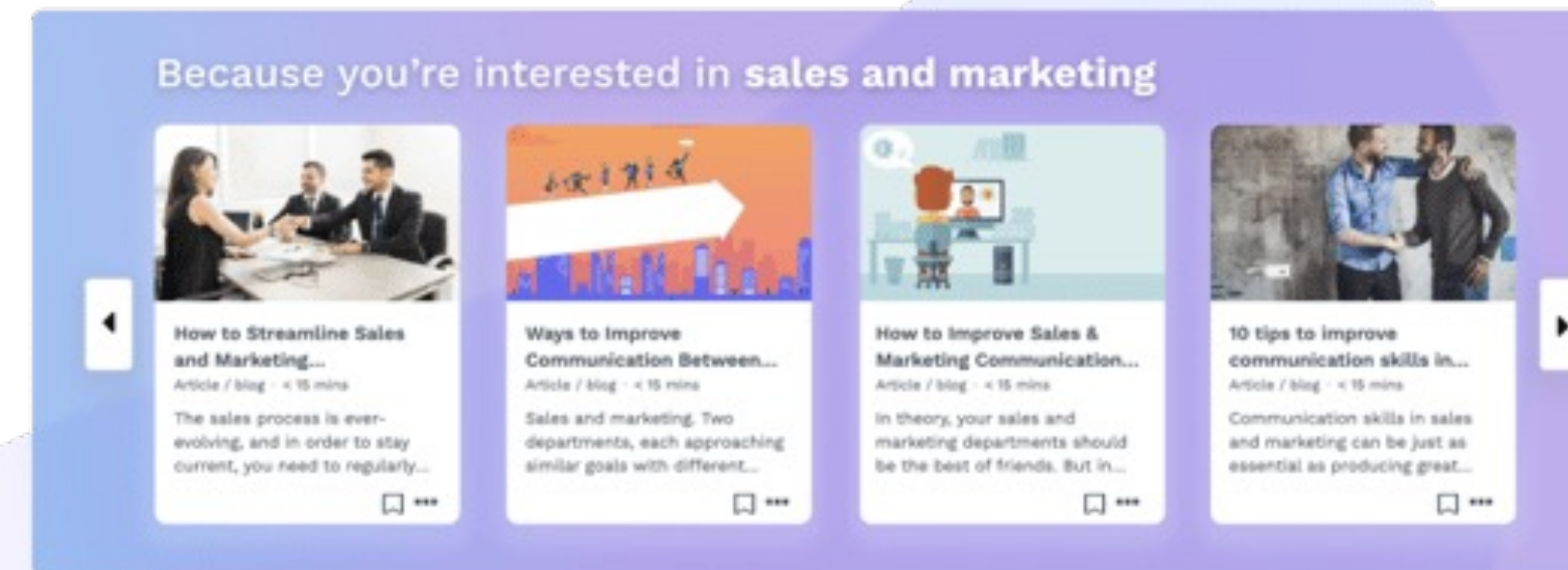
- ✓ **Transform Culture:** Shift from checkbox training to engaging and continuous learning, fostering a risk-aware workforce.
- ✓ **Personalized Paths:** Tailor compliance training content to employees' specific roles.
- ✓ **Automated Reminders:** Reduce non-compliance risk with automated reminders.
- ✓ **Real-time Tracking:** Monitor compliance in real-time and export reports for audits.
- ✓ **Assess Knowledge:** Administer assessments to test understanding.
- ✓ **Certifications:** Track and reward compliance with certificates.
- ✓ **Third-Party Content:** Access top-tier compliance courses.





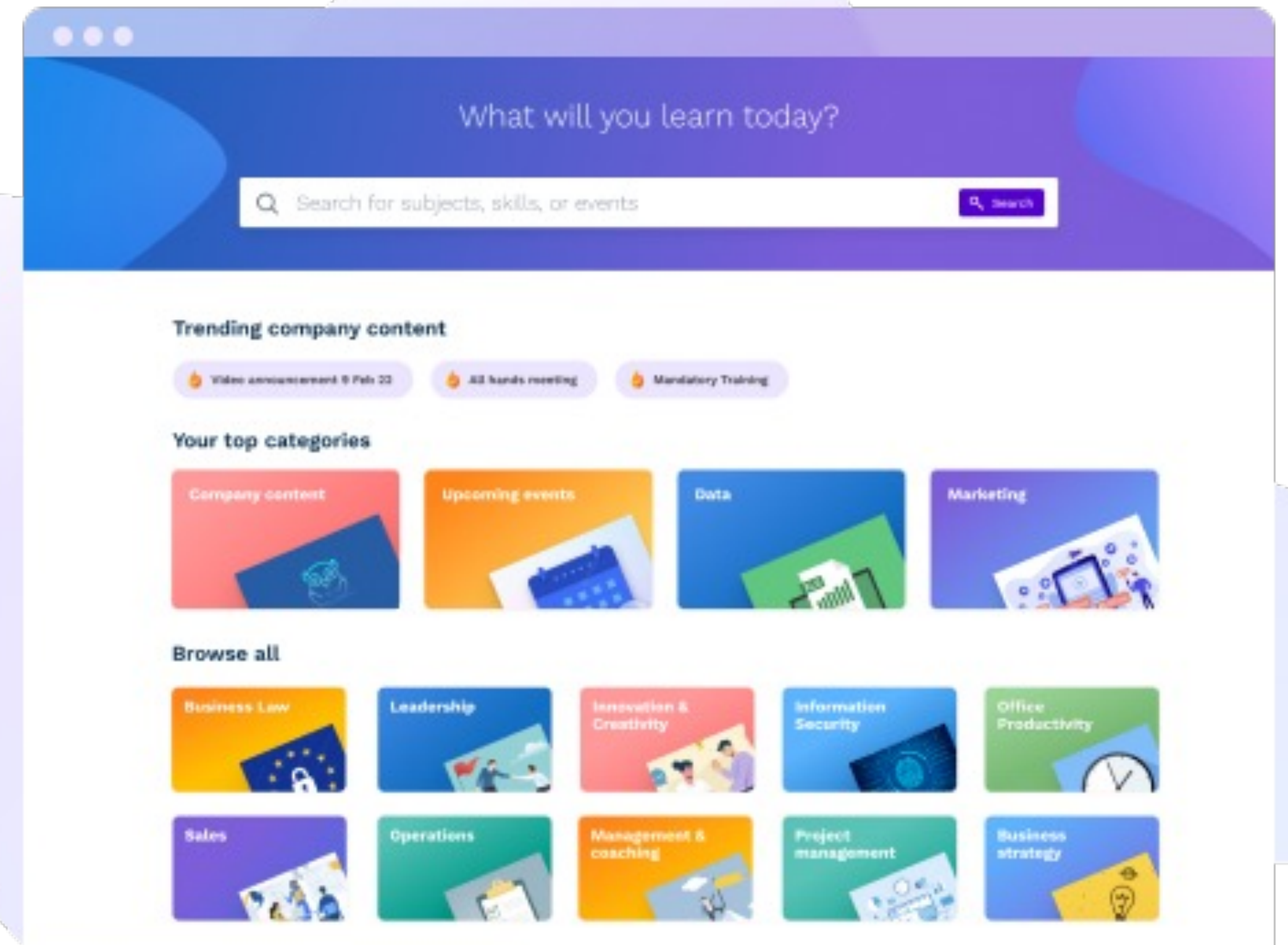
# Learning Pathways

- ✓ **Content Management:** Centralise learning materials, from eLearning to videos and documents.
- ✓ **Course Creation:** Rapidly curate content to author courses and instructor-led training sessions in-platform.
- ✓ **Learning Objectives:** Set clear goals to guide learners.
- ✓ **Progress Tracking:** Monitor real-time progress.
- ✓ **Scheduling:** Easily schedule and manage training sessions for learner convenience.



# Centralised Knowledge Management

- ✓ **Content Repository:** Create a centralised library.
- ✓ **Knowledge Bases:** Document and share institutional knowledge.
- ✓ **Advanced Search:** Efficient search for quick access.
- ✓ **Library Taxonomy:** Auto-organize content with tags.
- ✓ **Learning Paths Integration:** Pull knowledge resources into pathways seamlessly.





# Collaborative and **Social Learning**

- ✓ **Social Learning:** Features like commenting, tagging and sharing content encourage interaction and feedback among learners.
- ✓ **Learning Communities:** Create learning communities or groups based on shared interests, allowing learners to connect with like-minded peers.
- ✓ **Knowledge Sharing:** Users can contribute to the platform library, fostering a culture of knowledge sharing and collective expertise.
- ✓ **Mentorship and Coaching:** Facilitate mentorship programs, allowing experienced learners to guide and support newer ones.
- ✓ **Peer Assessment:** Enable learners to evaluate and provide feedback on each other's performance and contributions.

The skill of self confidence | Dr. Ivan Joseph

YouTube

★★★★☆

Video • 10-30 mins

Mark complete

FAQs

The speaker mentions Malcolm Gladwell's "10,000 Hours Rule". Does anyone know what this is?

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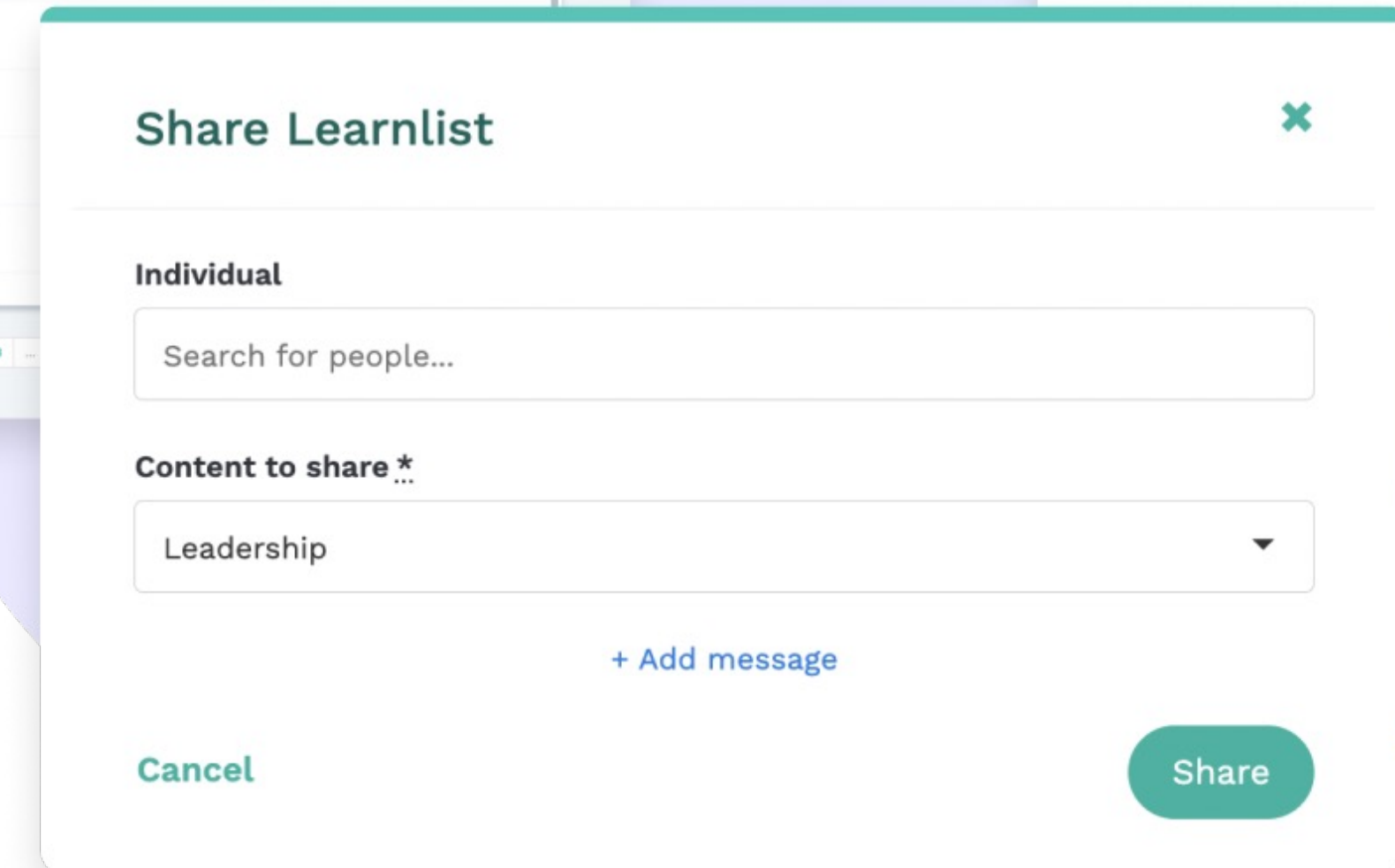
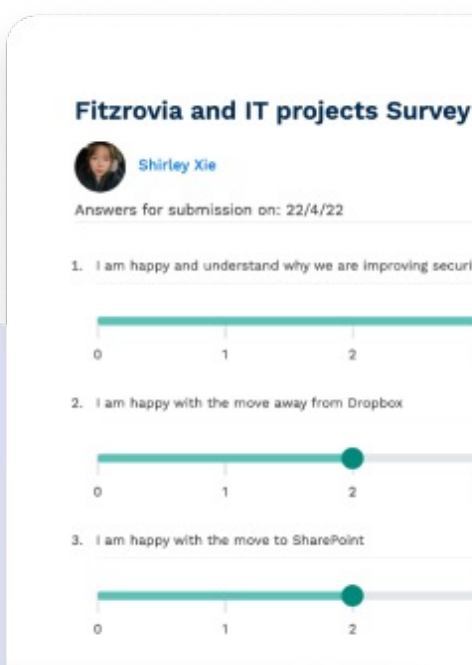
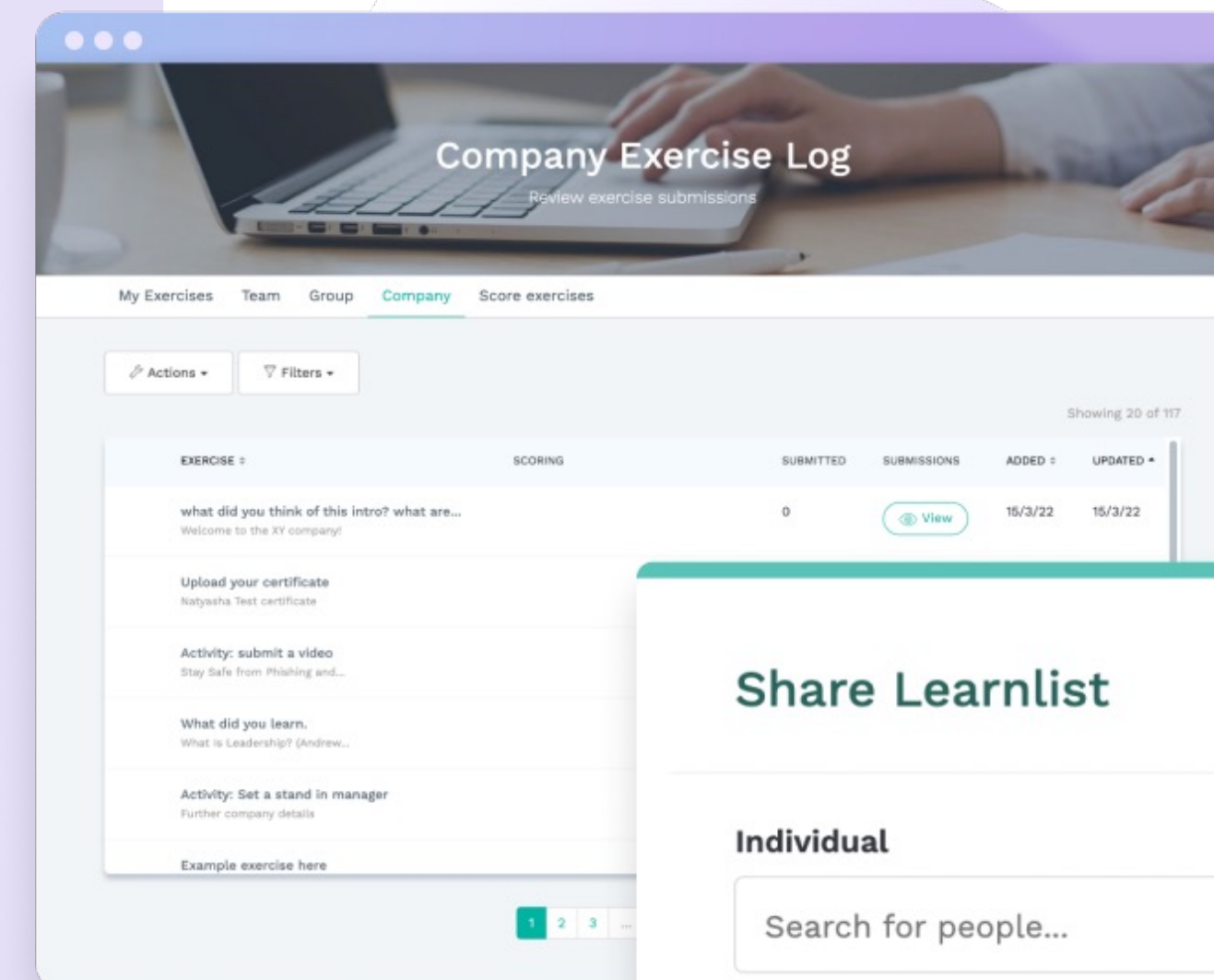
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Paulina C  
over 1 year

David Goggins is the personification of 'Perseverance', in my opinion! His book "Can't Hurt Me: Master Your Mind and Defy the Odds" is inspirational.

# Democratised Knowledge Sharing

- ✓ **User-Generated Content:** Let all employees share knowledge and experiences, fostering a bottom-up approach.
- ✓ **Collaboration Spaces:** Create virtual team spaces for collaboration and knowledge documentation.
- ✓ **Content Ratings & Reviews:** Empower users to rate and review content for quality control.
- ✓ **Tagging & Categorization:** Allow users to organize content with tagging and categorization.
- ✓ **Content Creation Tools:** Offer user-friendly tools for content creation and editing.
- ✓ **Content Moderation:** Control content approval to align with organizational standards.





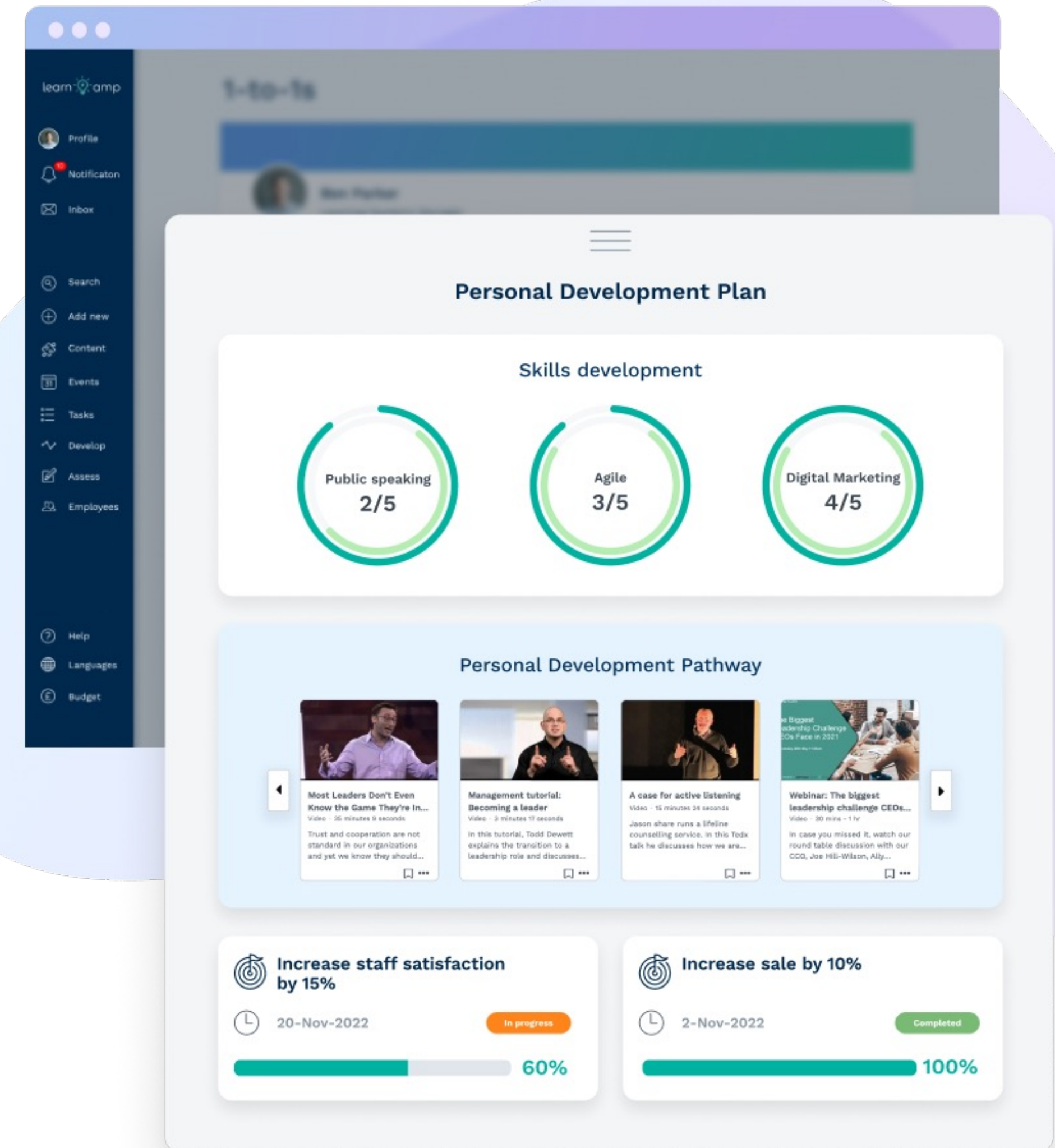
# Decentralised Delivery & Ownership

- ✓ **Multi-Tenant Structure:** Offer dedicated platforms for different brands or audiences, granting each autonomy over administration.
- ✓ **Custom Learning Paths:** Enable departments to create tailored learning paths, curating content and assessments.
- ✓ **Role-Based Permissions:** Allow admins, managers, and coaches to independently manage their learning spaces.
- ✓ **Centralized Analytics:** Gain insights into decentralized training efforts and make data-driven decisions with centralized reporting tools.



# Skills Development

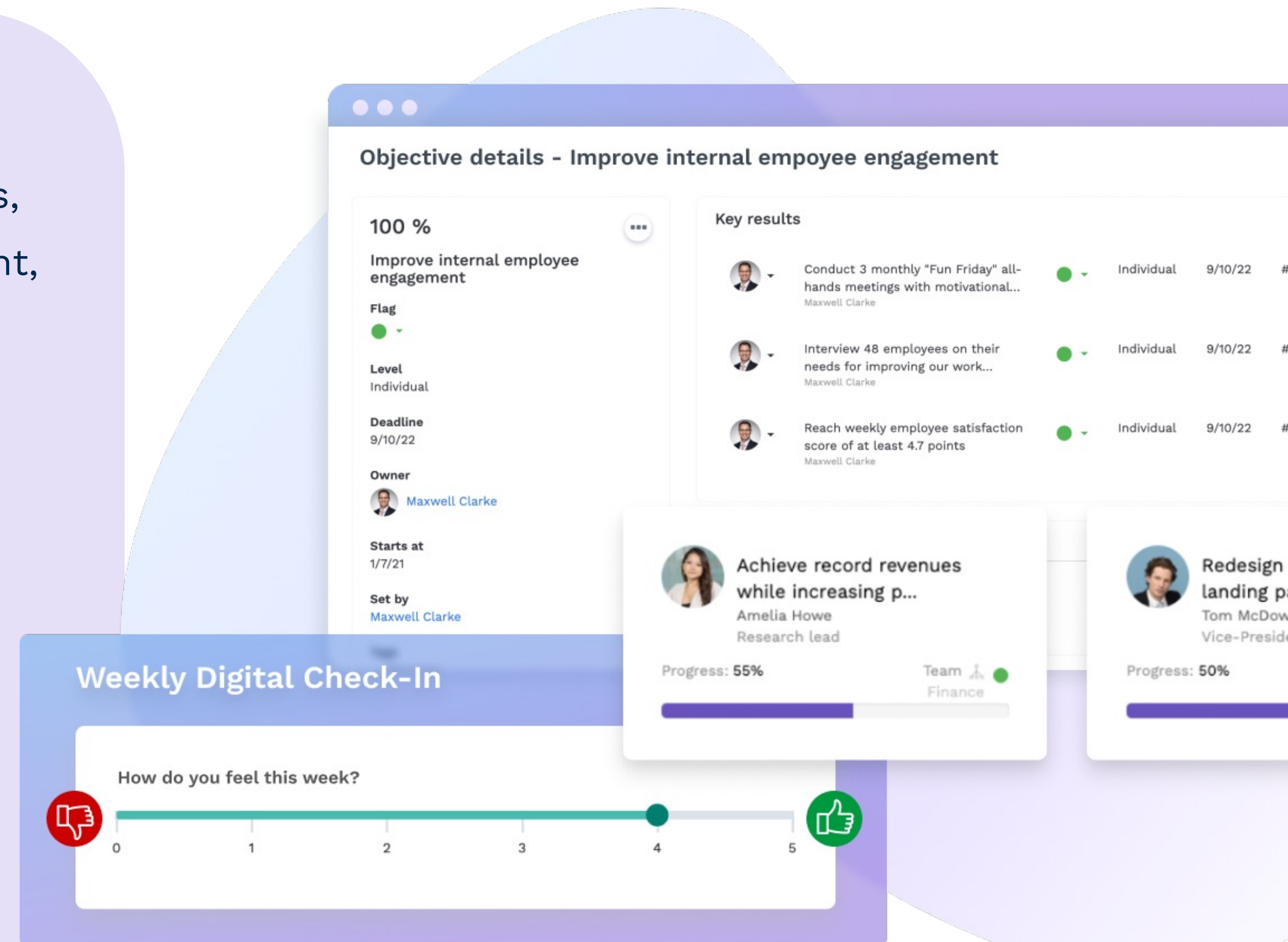
- ✓ **Skills Assessment:** Evaluate skills and pinpoint areas for improvement.
- ✓ **Career Goals:** Set and manage objectives like certifications, skill acquisition, and training.
- ✓ **Manager Feedback:** Receive structured assessments from managers to identify improvement areas.
- ✓ **Personal Development:** Create and maintain personal development plans.





# Performance Development

- ✓ **Performance Dashboards:** Access your performance metrics, including course completion, assessments, skill development, and OKR progress.
- ✓ **Manager Insights:** Managers track team performance for targeted support and training.
- ✓ **Peer & Manager Feedback:** Get feedback from peers and managers for improvement.
- ✓ **Self-Assessments:** Self-assess skills and set goals for self-directed improvement.



**Why choose Learn Amp as your strategic solution partner?**

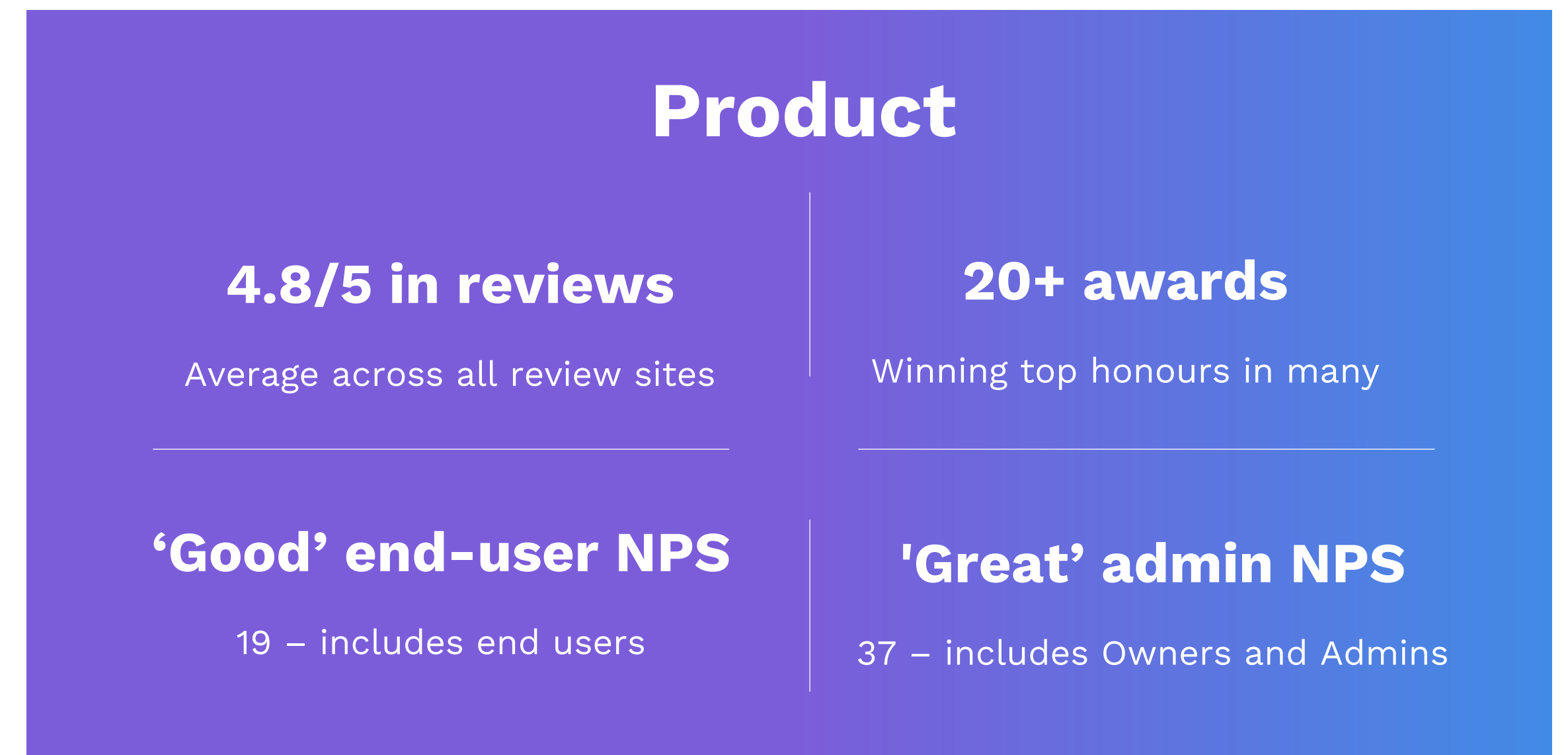
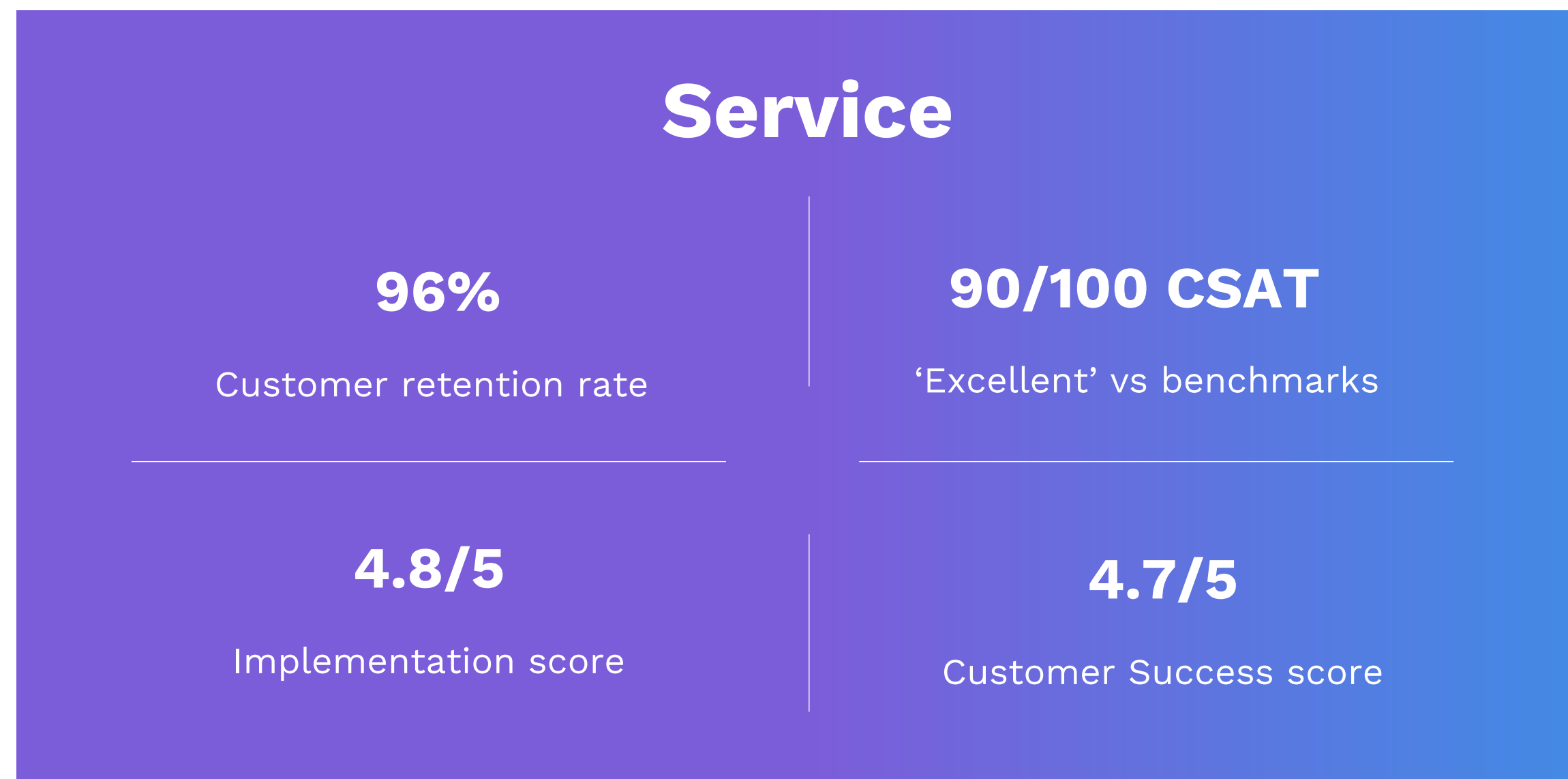


# We understand that success = software *with* a service

Technology on its own is not a silver bullet.

Success comes from a well-crafted strategy, driven by evidence-based decisions and a deep understanding of how to get the most from the tools you use.

We are industry experts with backgrounds in learning and talent development. You are experts in your business and problems. Together we can partner for success.



# We're loved by...



## ...admins and learners



We needed a platform to encourage autonomous learning. Now colleagues can develop skills to provide amazing customer service, whilst remaining compliant. Learning at Metro Bank is now available at the point of need.

**William Iuliano, Head of Digital Learning, Metro Bank**



Working with Learn Amp has felt like a partnership from the original sales process. It is far more collaborative and valuable than a normal customer and vendor relationship.

**Lindsay Fletcher, Global Director of Ten Digital Academy, Ten Group**



Learn Amp has had a huge impact on time saving efficiencies and user engagement. There are fewer tasks to perform, and the tasks that are left are less complex and more intuitive.

**Chris Dwyer, Learning Systems Manager, Specsavers ANZ**

## ...analysts and experts



The implementation of this learning platform has clearly raised the bar in this organisation and showed how learning culture can influence business results.

**Learning Technologies Awards Judge**



I just really like this system. There is something wonderful about it. Learn Amp is one vendor who has done the impossible and created a system with unique capabilities.

**Craig Weiss, Systems Analyst, FindAnLMS.com**



Super smart, intuitive solution that enables employers to provide richer, more purposeful learning journeys that they can control themselves.

**Tiara Talent Awards Judge**



# We're recognised and celebrated by industry

## Craig Weiss 2023 Awards

No.2 Learning System

## G2 Fall 2023 Awards

Easiest to do business with, Highest User Adoption, Easiest to Use and Best Support (based on real user reviews)

## AITD Excellence Awards 2022

Specsavers ANZ: Winner Best Use Of Technology For Learning

## HR Tech Awards 2022

Nous Group: Winner Best SMB-focused Solution for Talent Development



# We keep your data safe and secure

- ✓ **Security Priority:** Your data safety is our top concern. Learn Amp is meticulously designed with security in mind.
- ✓ **Audit Trail:** A detailed record of all platform activities and interactions is maintained.
- ✓ **Transparency:** Our safety policies and standards are open for review.
- ✓ **Compliance Assurance:** We adhere to global data protection regulations like GDPR.
- ✓ **Ongoing Risk Assessment:** We regularly conduct thorough assessments to swiftly identify and mitigate potential platform vulnerabilities and threats.





# Join a community of future-thinking organisations

## Under 500 employees

The Drum  
Housing Ombudsman Service  
skillz nous  
nbkc bank  
Talentful  
COMPARISON TECHNOLOGIES  
dermalogica

## Under 2,000 employees

TEN REBELLION  
namecheap Funding Circle  
BOON EDAM Checkmarx  
paragon DLR Group  
Kinleigh Folkard & Hayward

## Over 2,000 employees

RAPID7 Specsavers  
bjss METRO BANK  
GAIL's ARCTIC WOLF  
NSF vhb

# Work within your values

There's great synergy between what the B Corp movement represents and Learn Amp's values of **innovation, impact, integrity and Ownership**.

In 2021 Learn Amp became the **World's 1<sup>st</sup> LMS/LXP B Corp business**.

Our People Development Hub is designed to deliver a **specific, positive impact**. We help people and organisations learn, connect, and develop to make work life, work better.

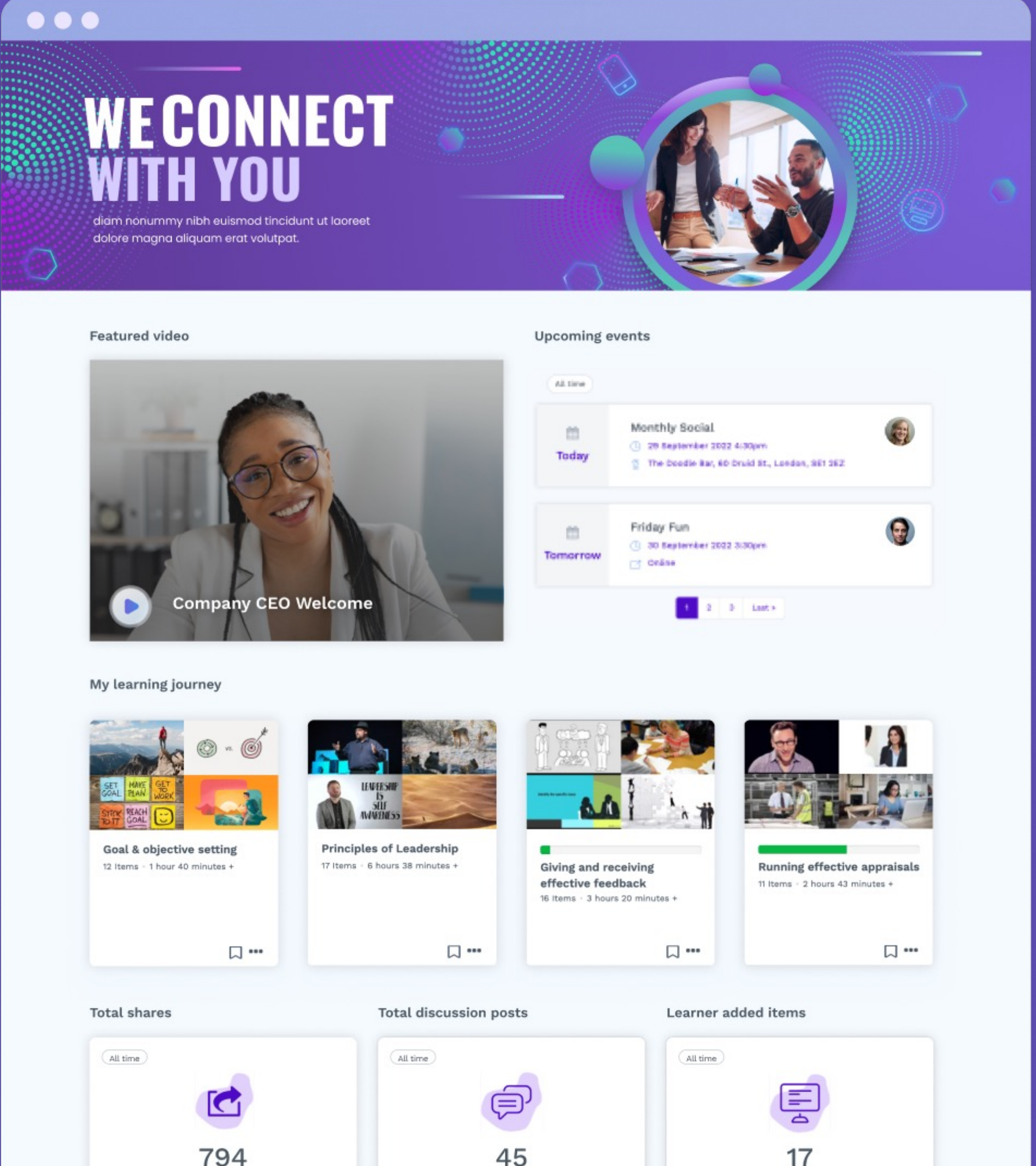
As a certified B Corp, we **meet the highest standards**.

From product quality, ethical marketing, data privacy and security to feedback channels, we're serious about **corporate social responsibility** and act with integrity.



# learn amp

Making work life, work better



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  - Giving and receiving effective feedback (16 items - 3 hours 20 minutes)
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- Summary statistics:** Three cards at the bottom showing "Total shares" (794), "Total discussion posts" (45), and "Learner added items" (17).